



**Scottish  
Golf**

## **Scottish Golf Limited**

**Role Title:** Non-Executive Director

**Reports To:** Scottish Golf Limited (SGL) Chair

**Term:** Three years (or as determined by rotational needs)

### **Introduction**

This is an interesting, challenging and exciting opportunity for a forward thinking, self-motivated and highly driven individual to join the SGL Board and support the ongoing development and delivery of a clear vision and strategy for golf in Scotland.

### **Role Purpose**

1. To provide input to the board in their role of supporting delivery of the Scottish Golf Strategy and policy of the organisation.
2. To contribute through the Board to the achievement of targets identified within the Scottish Golf Strategy.
3. To liaise with, as directed by the Chair, and support the Executive team in the achievement of the Scottish Golf Strategy.

### **Key Duties and Responsibilities**

#### **Key Relationships**

- Working with the Executive team, develop and maintain external relationships in support of the strategy.

#### **Leadership**

- To provide leadership and direction to SGL, through the Board of Directors, and in line with agreed strategy.
- To approve, with all members of the Board of Directors, the performance targets and reporting mechanisms to ensure accountability across all areas of the sport.

#### **Governance**

- To comply with Director's responsibilities as laid down in company law.
- To ensure that SGL complies with the standards of good corporate governance generally accepted in business.

#### **The Board**

- To support the work of the SGL Board and sub-committees as may be required.
- To attend the SGL Board meetings on a regular basis (currently 5 per year plus AGM).

### **General Duties and Responsibilities**

To comply with all legislative requirements and company policies including but not limited to Health and Safety, Equality, Child Protection and confidentiality.

The successful candidate will need to demonstrate how they meet the following essential criteria:

- Proven executive experience, ideally in an environment where managing change has been required.
- A strong strategic and commercial background.
- An excellent ability to work in collaboration with other stakeholders.

- Experience of formation, implementation and achievement of a business vision and strategy.
- Strong golfing knowledge is desirable.
- IT literacy.

The list of key and general responsibilities is not exhaustive and may be subject to review and change.

### **Key Competencies**

- Outstanding people skills
- Excellent communication skills
- Customer focus
- Achievement and results focus
- Commitment to collaborative working
- Effective decision making
- Leadership
- Integrity
- Passion

### **Miscellaneous**

The position is non-executive and is not remunerated although reasonable out of pocket expenses will be reimbursed.