



**Scottish
Golf**

Scottish Golf Limited

Role Title:	Non-Executive Chair of the Scottish Golf Board
Reports To:	Scottish Golf Limited (SGL) AGM
Term:	Three years, renewable for a further three years.

Introduction

This is an interesting, challenging and exciting opportunity for a forward thinking, self-motivated and highly driven individual to lead the SGL Board in the ongoing development and delivery of a clear vision and strategy for golf in Scotland. This role is one of considerable responsibility and is accountable to the AGM.

The Chair will also support, and, where appropriate, challenge the Chief Operating Officer (COO) and Chief Commercial Officer (CCO), ensuring that the Board functions as a unit and works closely with SGL executive to achieve agreed objectives. The Chair will act as an ambassador and the public face of Scottish Golf in partnership with the COO and CCO.

Role Purpose

1. Provide leadership to the Board in their role of supporting delivery of the Scottish Golf strategy and policy of the organisation.
2. To lead and contribute through the Board to the achievement of the targets identified within the Scottish Golf Strategy.
3. To drive modernisation of the culture of golf, via SGL, for golf in Scotland.
4. To chair the SGL Board.
5. To liaise with and support the COO and CCO in the achievement of the Scottish Golf strategy.

Key Duties and Responsibilities

Key Relationships

- To develop and maintain external relationships in support of the strategy.
- To support the continuing development of Scottish Golf.

Leadership

- To provide leadership and direction to SGL, through the Board of Directors, and in line with agreed strategy.
- To approve with all members of the Board of Directors the performance targets and reporting mechanisms to ensure accountability across all areas of the sport.

Governance

- To comply with Director's responsibilities as laid down in company law.
- To ensure that SGL complies with the standards of good corporate governance generally accepted in business.

Executive Team

- To support the Executive team to ensure the delivery of the Scottish Golf strategy and annual operational plan.
- To provide advice, support and guidance to the COO and CCO.

- To line manage and undertake the annual performance review of the COO and CCO.

The Board

- To lead and support the work of the SGL board.
- To define the agenda and chair the SGL board meetings on a regular basis (currently 4 per year plus AGM).
- To ensure board effectiveness through regular appraisal of, and dialogue with board members.

Communication

- To report regularly with the Company Secretary and other directors as appropriate about the strategy to the membership (including the AGM and Scottish Golf forums).

General Duties and Responsibilities

To comply with all legislative requirements and company policies including but not limited to Health and Safety, Equality, Child Protection and confidentiality.

The successful candidate will need to demonstrate how they meet the following essential criteria:

- Proven leadership experience.
- Previous experience of leading and chairing a board.
- A strong strategic and commercial background.
- Strong stakeholder management skills, with the ability to work in collaboration with other stakeholders.
- Experience of formation, implementation and achievement of a business vision and strategy.
- Strong golfing knowledge is desirable.

The list of key and general responsibilities is not exhaustive and may be subject to review and change.

Key Competencies

- Outstanding people skills
- Excellent communication skills
- Customer focus
- Achievement and results focus
- Commitment to collaborative working
- Effective decision making
- Leadership
- Integrity
- Passion
- IT literacy

Miscellaneous

The position is non-executive and is not remunerated although out of pocket expenses will be reimbursed.