



Scottish
Golf

Scottish Golf Girls' Selection Policy 2020

AIMS

To formalise the selection process for Scottish national golf teams so that it is understood by players, parents, coaches, the wider golfing public, media and other interested parties.

OBJECTIVES

- To publish a criteria for the selection of individuals to represent Scotland in identified teams/competitions.
- To identify the selection process and key timescales.
- To obtain and record as much standardised information about individual players as possible.
- To ensure that potential as well as achievement remains a key factor in the process of selection for the National Programme.
- To give players feedback on reasons why they have or have not been selected.

GENERAL

All persons selected by Scottish Golf for Scottish teams must:

- Meet the Scottish Golf eligibility criteria at the commencement of the Championship.
- Comply and have complied with the rules and etiquette of golf as laid down by the Royal & Ancient Golf Club of St Andrews.
- Follow and have followed any guidelines published by Scottish Golf relating to the conduct and guidance of Scottish golf teams.
- Follow and have followed any guidelines published by Scottish Golf relating to anti-doping regulations (listed below).
- Automatic selections are subject to the players not being under any kind of review for code of conduct or disciplinary issues either by their club, county or Scottish Golf.

TEAM SELECTIONS

Selection Panel

The selection panel is made up of the following members:

Chair of Selectors & Performance Manager – Gillian Paton
Performance Director – Clare Queen
Girls National Coach – Karyn Dallas
Independent Selector – Lindsey Garden

All panel members receive a vote

Selection process

For all teams, players that are in consideration for selection will be contacted prior to the selection date to check their availability for the upcoming selection. On the day of selection, players that are selected will be contacted by the Performance Manager via email by 1pm, all selections will then be posted on the Scottish Golf website by 2pm. Those unsuccessful in selection can contact the Performance Manager for feedback.

Please note:

Where a player qualifies automatically for both the Women's and Girls' teams, it will be at the discretion of the selection committee to decide which team the player will represent. Consideration will be given to matching player development to the appropriate level of competition.

Selection Factors

For Scottish Golf teams at Girls' level, the selection panel will take into account the following selection tools (in no particular order):

- Performances in key events (See Appendix 1 – Category 1 & 2 Girls' Order of Merit Events)
- Scottish Golf Order of Merit
- Stroke Averages in WAGR and Scottish Golf Order of Merit events
- Golf based statistics
- Performances in recent years in major amateur events/championships
- Performance in recent years in major team events
- World Amateur Golf Ranking (WAGR)
- The experience players will gain from playing the event

KEY SELECTION DATES FOR TEAMS

Girls Home International Matches (7 players) 5th-7th August 2020

Automatic Selection Date: 20th July 2020 **Selector's Picks:** 20th July 2020

- Winner of the Scottish Girls Amateur Championship
- 6 selectors picks

Where the automatic selection places are not filled, the selection committee will select the remaining players.

European Young Masters (2 players) 23rd-25th July 2020

Selection Date: 9th July 2020

- 2 selectors picks

Intelligence from all events where Scottish Under 16 Girls are playing will be taken into consideration when teams are selected.

World Junior Girls Championship (3 players) 28th September – 3rd October 2020

Automatic selection date: 12th August 2020 **Selector's picks:** 17th August 2020

- Top player on WAGR (at the update of rankings on 12th August 2020)
- 2 selectors picks

Where the automatic selection places are not filled, the selection committee will select the remaining players.

SELECTION FOR INDIVIDUAL EVENTS

Scottish Golf may identify individual events throughout the year to be supported i.e. Italian Girls U18 Championship. Selection for these events will be based on the above selection factors as well as secondary factors:

- Players who have shown significant improvement and potential and who will gain valuable experience from playing in the event.
- Players who display the following characteristics in the training and tournament environment:
 - Ownership
 - Time/Self-Management
 - Resilience
 - Physical and Mental Skills
 - Openness

APPEALS PROCESS

Scottish Golf are committed to a fair and transparent selection process. A player who has not been selected for a team can appeal to the Performance Director where the player believes

1. Scottish Golf have failed to follow the published selection criteria; and/or
2. There has been a statement of fact which is incorrect.

Appeals should be sent to the Performance Director via email and must be received within 3 days of the team announcement.

ANTI – DOPING POLICY

Scottish Golf follows the rules as laid out by UK Anti-Doping (or its successor). You can find the UK Anti-Doping Rules here: <http://www.ukad.org.uk/resources/document/uk-anti-doping-rules>

Appendix 1

Key Events

- Irish Girl's Open Stroke Play Championship (3-5 April)
- Scottish Girls' Open Championship (8-10 April)
- Helen Holm Scottish Women's Open Championship (17-19 April)
- St Rule Trophy (30-31 May)
- Scottish Women's Amateur Championship (5-7 June)
- Scottish Girls' Amateur Championship (17-19 July)
- English Girls Open Amateur Stroke Play Championship (21-23 July)
- Girls' British Open Amateur Championship (11-15 August)